



POLICY

Yearly Accomplishments and Goals

In order for all board members to better understand the organization's significant activities during each year and the planned activities for the upcoming year, and provide the board members with an opportunity to provide feedback about past year and next year activities, the following shall be the board policy for this topic:

- The President shall prepare at the end of each year a list of the significant accomplishments for the year. See page 2 for a sample accomplishment list.
- The President shall prepare at the end of each year a list of the significant goals for the upcoming year. See page 3 for a sample goal list.
- The President shall present these accomplishments and goals at the first board meeting of the new year.
- Each list shall include both a description of an accomplishment or goal and a description of its benefit. This benefit description provides the rationale for the accomplishment or goal.

This policy was approved by the Pathways of Healing board at the following meeting

JANUARY 16, 2014



Pathways of Healing Accomplishments in 2013

ACCOMPLISHMENT	BENEFIT
ANIMAL WELFARE FUND Submitted our membership application to the Animal Welfare Fund which is part of the Combined Federal Campaign.	Pathways is now eligible to receive donations from federal workers. The Combined Federal Campaign is a U.S. government sponsored workplace fundraising drive which allows federal workers to donate to charities of their choice through payroll deduction.
DOG BISCUIT BAKING Began baking dog biscuits for Desert Paws Animal Rescue (www.desertpawsnm.org), a local animal rescue group located in Cochiti Lake New Mexico. This year we baked 12 batches totaling approximately 800 dog biscuits.	Desert Paws Animal Rescue sells these dog biscuits as part of their fundraising efforts.
ANIMAL TRANSPORTS Transported 13 animals (12 dogs and 1 cat) on 10 different occasions covering 1,391 miles to facilitate their adoption.	Transports are at the request of rescue organizations. Most transports were requested by Desert Paws Animal Rescue.
ANIMAL FOOD AND TOY DONATIONS Provided dog and cat food donations valued at \$907 mostly to Desert Paws Animal Rescue. This also includes kitten milk, dog and cat toys and dog leashes.	Supports the local Desert Paws Animal Rescue group. These donations also support low income pet owners.
ANIMAL RESCUES AND ADOPTIONS Our first two rescues and adoptions of cats were completed this year.	Provides new homes for these animals in need.
ANIMAL SITTINGS Provided requested dog sitting services for a local hospitalized senior.	Helped a local hospitalized senior stay. Service included feeding and watering the dog and taking the dog outside.
LOCAL ANIMAL CONTROL INPUT Members attended and provided input to the Cochiti Lake Zoning Board regarding revision of the animal control section of the Zoning Ordinance.	Benefits local zoning board by allowing its members to better understand the thoughts of local residents with animal control experience for how the town's animal control rules may be improved.
HEATER DONATION Provided an infrared heater to an individual who has adopted around 7 dogs.	Heater provides a much more comfortable environment for this individual and her animals especially during New Mexico's bitter cold winters.
ANIMAL VET BILL & MEDICINE DONATIONS Donated funding to Desert Paws Animal Rescue for medical expenses of fostered cat.	Provides financial support for the local animal rescue group.



Pathways of Healing Goals for 2014

GOAL	BENEFIT
ANIMAL WELFARE FUND Submit our membership application to the Animal Welfare Fund which is part of the Combined Federal Campaign.	This application (once accepted) makes Pathways eligible to receive donations from federal workers. The Combined Federal Campaign is a U.S. government sponsored workplace fundraising drive which allows federal workers to donate to charities of their choice through payroll deduction.
ANIMAL TRANSPORTS Continue to transport animals as needed to facilitate their adoption. Last year we transported 13 animals on 10 different occasions. This year we expect to increase those numbers.	Transport is essential to facilitate adoptions inside New Mexico and assist nationwide efforts.
TRANSPORT VEHICLE Obtain a transport vehicle whose sole purpose will be to transport animals. Currently, Pathways members use their personal vehicles for transports.	Having a dedicated transport vehicle will allow transport of more animals at a time. We hope to obtain a transport vehicle that is in good shape either through a donation or at a very reduced cost.
ANIMAL RESCUES AND ADOPTIONS We will continue to rescue animals and help with their adoptions when called upon.	Provides new homes for these animals.
ANIMAL FOOD DONATIONS Continue to provide dog and cat food donations as needed.	Supports rescue groups including the local group, Desert Paws Animal Rescue.
ANIMAL MEDICAL CARE DONATIONS Members will continue to donate funds for medical services and medicines as required.	These donations will assist both animal rescue groups (e.g. Desert Paws Animal Rescue) and individual pet owners when there is a need for medical care.
DOG BISCUIT BAKING Continue baking dog biscuits for Desert Paws Animal Rescue (www.desertpawsnm.org). Last year we baked 12 batches totaling approximately 800 dog biscuits and expect to increase that number.	Sale of these dog biscuits is a fundraiser for Desert Paws.
PET THERAPY & EDUCATIONAL VISITS Members will expand their pet therapy and educational visits.	Pathways has been involved in pet therapy activities for years. These activities benefit both the young and old who interact with therapy dogs. The Pathways president will spearhead this effort.